

The Dow Chemical Company has an exciting opportunity for an **ES&S Incident Commander** in **Seadrift, Texas**.

The Incident Commander is responsible for site emergency and security. The person(s) in this role are responsible for emergency response and security to the Seadrift site.

Responsibilities:

- Incident Commander for all site emergencies and security events at the Seadrift Site
- Leader of all Emergency Response Teams (fire, rescue and EMT's)
- Responsible for all site security
- After hours point of contact for Law Enforcement and Government agencies
- After hours Facility Security Officer
- Executes emergency plans for hurricane and other weather related events
- Responsible for all emergency response team training
- Helps plan and participates in plants IRL and high consequence drills
- Responsible for Confined Space Entry rescue plans
- Responsible for inspections of all emergency response equipment to ensure all equipment is ready to respond 24/7

Required Qualifications:

- 5 or more years of experience working with an Emergency Response team.
- Willing and able to obtain the following certifications upon hire: Incident Commander, FSO
- Required to train annually on emergency response techniques and to be trained as an Incident Commander
- Willing and able to work a 12 hour rotating shift schedule and be willing and able to respond to emergency as they arise.
- Current, valid US drivers license.
- Proficiency in Microsoft applications, such as Word and Excel.
- Ability to learn new computer systems quickly.
- Strong written and verbal communication skills.
- Strong multi-tasking, problem solving and time management skills.
- Demonstrate leadership skills - inspire others and lead them through influence.
- A self-starter who can identify, prioritize and accomplish multiple tasks.
- Able to work within an empowered team environment.
- A minimum requirement for this U.S. based position is the ability to work legally in the United States on a permanent basis (U.S. citizen, U.S. Permanent Resident, or Qualifying Asylee/Refugee)

Preferred Qualifications:

- 2 or more years of experience as a squad leader or incident commander back-up.

Education:

- High School Diploma or GED is required.
- Emergency Medical Technician (Basic) certification is required.

TO LEARN MORE ABOUT DOW CHEMICAL AND TO APPLY, PLEASE GO TO WWW.CAREERSATDOW.COM, JOB NUMBER 1409367. THE JOB WILL REMAIN OPEN THROUGH NOVEMBER 5, 2014.

About Dow:

Dow (NYSE: DOW) combines the power of science and technology to passionately innovate what is essential to human progress. The Company is driving innovations that extract value from the intersection of chemical, physical and biological sciences to help address many of the world's most challenging problems such as the need for clean water, clean energy generation and conservation, and increasing agricultural productivity. Dow's integrated, market-driven, industry-leading portfolio of specialty chemical, advanced materials, agrosiences and plastics businesses delivers a broad range of technology-based products and solutions to customers in approximately 180 countries and in high growth sectors such as packaging, electronics, water, coatings and agriculture. In 2013, Dow had annual sales of more than \$57 billion and employed approximately 53,000 people worldwide. The Company's more than 6,000 products are manufactured at 201 sites in 36 countries across the globe. References to "Dow" or the "Company" mean The Dow Chemical Company and its consolidated subsidiaries unless otherwise expressly noted. More information about Dow can be found at www.dow.com.

Dow Offers:

- Competitive salaries and comprehensive benefits
- An annual variable pay program that rewards team and individual performance while sharing success across the company
- Employee stock ownership - and the commitment to long-term success that it brings
- On-going learning opportunities within a diverse, inclusive and rewarding work environment
- Career experiences that can span different Dow businesses and functions with opportunities for personal and professional growth
- The chance to work within a global company and interact with colleagues from around the world
- Opportunities that spark your imagination and ignite your passion to help others
- Dow is an Equal Employment Opportunity Employer